

4 + 1 MBA COURSE WAIVER GUIDE FOR HRIM MAJORS
Junior Year Application Option

UD undergraduate course required for waiver	UD MBA course to be waived
ECON 101 Introduction to Microeconomics and ECON 251 Managerial Economics (prior to 11/15/20) *After 11/15/20 Requirement Changed: ECON 103 Intro to Macroeconomics and either ECON 300 Intro Microeconomic Theory or ECON 301 Quantitative Microeconomic Theory	ECON 603 Economics for Business Policy
ACCT 207 Accounting I and FINC 311 Principles of Finance	ACCT 800 Financial Reporting and Analysis (automatic waiver)
BUAD 306 Service and Operations Mgt. and BUAD 346 Analytical Decision Making	BUAD 631 Operations Management & Management Science
BUAD 309 Organizational Behavior and HOSP 480 Human Resource Mgt. in Hosp.	BUAD 670 Leadership & Organizational Behavior (automatic waiver)
<u>Option 1</u> BUAD 301 Introduction to Marketing and HOSP 481 Marketing in the Hosp. Industry	BUAD 680 Marketing Management (automatic waiver)
FINC 311 Principles of Finance and FINC 312 Intermediate Financial Management or FINC 392 Sem. On Intl. Financial Management	FINC 650 Financial Management

- Up to 4 courses (12 credits) of the above MBA core requirements can be waived
 - A grade of “B” or better is required in each of the courses to be used toward the waiver
 - All courses are 3 credit hours
- *ECON 603 waiver guidelines updated 11/15/20. Students taking courses toward the waiver prior to the Winter 2021 semester using previous guidelines will have those guidelines honored.

HOW TO APPLY:

1. Students must be enrolled in the University of Delaware, HRIM Major and in good academic standing.
2. Students should take the GMAT or GRE by the end of their Junior year and request that the scores be submitted to UD. GMAT information can be found at www.mba.com and GRE information at www.ets.org.
3. Complete an online Graduate Application for the MBA program which can be accessed at <http://www.udel.edu/gradoffice/apply/>. On the application, select **MBA Program** from the program options drop-down menu and select **full-time as your load. The term you select should be the Fall of your Senior year. Also, select that you are a 4+1 applicant when given that option. This will trigger the \$75 application fee waiver.** Other application requirements besides GMAT/GRE scores include uploading UD transcripts, essays and a current resume. Two names and email addresses of people who will serve as recommenders must be provided. Those individuals will be sent a link to a form which they will need to complete and return electronically.
4. An interview may be requested.