New Faculty Orientation

August 18, 2023
Lerner Hall 126
11:30 to 4:15 PM
11:30 AM – Lunch – Lerner Atrium
12:30 PM – Welcome & Introductions – Lerner Hall Room 126
1:00 PM – Department Overview
1:30 PM – Overview of College Governance and Policies
2:40 PM – Break
2:50 PM – Overview of College Administrative areas and services
4:15 PM – Deer Park
Oliver Yao
Dean of Lerner College
Professor of MIS
New faculty 2023

Accounting & MIS (4)
Andrew McMartin (PhD, Texas A&M)
   Assistant Professor, ACCT
Maryam Moghaddam (PhD, Iowa)
   Assistant Professor, MIS
Ahmad Rabaa’l (PhD, Queensland, AU)
   Assistant Professor, MIS
Jared Sharpe (PhD, Delaware)
   Visiting Assistant Professor, MIS

Business Administration (7)
Johann DuCharme (PhD, William & Mary)
   Assistant Professor, Entrepreneurship
He Gao (PhD, Arizona State)
   Assistant Professor, Management
Bharat Patil (PhD, Syracuse)
   Assistant Professor, Operations
Tomé Salguiero (PhD, Nova, Portugal)
   Assistant Professor, Entrepreneurship

BUAD (cont.)
Beth Schinoff (PhD, Arizona State)
   Assistant Professor, Management
Lisa Wells (MBA, Northwestern)
   Visiting Instructor, Marketing
Ruiqi (Rachel) Wu (PhD, Rochester)
   Assistant Professor, Marketing

Economics (2)
Manaswini Rao (PhD, UC Berkeley)
   Assistant Professor
Erin Yetter (PhD, Delaware)
   Visiting Assistant Professor

Finance (1)
Xuewu (Wesley) Wu (PhD, Michigan)
   Assistant Professor

Hospitality & Sport Business Management (1)
John Allgood (M.S., U. of Oklahoma)
   Instructor, SPTM
Alfred "Al" Lerner (1933-2002)

1982: MBNA founded
- Delaware headquarters

1991: IPO $800 million
- Pioneer in **affinity marketing**
- Grows to 40 million card accounts, 5,000 affinity relationships and 24,700 employees

June 30, 2005: Sold to Bank of America (2nd largest US bank, 177,000 employees) in a deal worth $34.3 billion
Alfred Lerner College of Business of Economics

Mission

Inspirational education and pioneering scholarship to transform business and society.

• The Alfred Lerner College of Business and Economics delivers inspirational education and pioneering scholarship, building an inclusive community that beneficially transforms business and society.
Our Mission is to:

• Foster intellectually curious and globally-minded lifelong learners with a leadership mindset
• Generate knowledge by proposing solutions to business and economic problems using the latest theories, analytics and technology
• Advance experiential learning and scholarly opportunities for students and faculty by leveraging Delaware’s proximity to major centers of commerce and government; partnering with local businesses and collaborating with international organizations
• Cultivate a diverse faculty pursuing impactful scholarship and enthusiastically sharing their expertise
• Encourage and support dedicated advisors and staff to provide personalized service to facilitate students’ success
• Engage our alumni to inspire excellence across the College
## Fall 2023 Enrollments – Undergraduates Only

### Undergraduates 2023

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### Undergraduate growth – Fall enrollments

#### Fall 2014 Through Fall 2023* Lerner College Enrollment By Major

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* Fall 2023 numbers are not official until 10th day of fall semester
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10 Lerner Centers

- Center for Economic Education & Entrepreneurship
- Horn Entrepreneurship
- Hospitality Associates for Research & Training
- Institute for Financial Services Analytics
- JPMorgan Chase Innovation Center
- Marriott Center for Tourism & Hospitality
- Michael and Rosann Geltzeiler Trading Center
- Vita Nova Restaurant
- Weinberg Center for Corporate Governance
- Women's Leadership Initiative
We’re glad you are joining us
Lerner College of Business and Economics

College Departments
Lerner College Departments

• Accounting and Management and Information Systems
  • Carolyn Levine, Chairperson and Professor of Accounting
• Business Administration (BUAD)
  • Hemant Kher, Chairperson and Professor of Operations Management
• Economics
  • Liz Bayley, Associate Chairperson and Assistant Professor of Economics
• Finance
  • Jay Coughenour, Associate Professor of Finance
• Hospitality and Sport Business Management (HSBM)
  • Sri Beldona, Chairperson, Professor of Hospitality Business Management and Director of Graduate Programs for HSBM
Liz Bayley
Assistant Professor
Associate Chair & Advisor
Undergraduate Economics Program
ebayley@udel.edu
Dr. Adrienne Lucas
Professor of Economics
Chairperson, Department of Economics

Dr. Sabrin Beg
Associate Professor of Economics
Associate Chair – Graduate Programs

Dr. Liz Bayley
Assistant Professor of Economics
Associate Chair & Advisor – Undergraduate Programs
Department of Economics Programs

**Undergraduate**
- B.A. Economics
- B.S. Economics
- B.S. Mathematics-Economics
- B.A. Economics Education
- Minor in Economics

**Graduate**
- 4+1 B.S./M.S. Economics
- 4+1 B.S. or B.A. Economics/Masters Public Policy
- M.S. Economics
- Ph.D. Economics
Lerner College Departments

- Accounting and Management and Information Systems
  - Carolyn Levine, Chairperson and Professor of Accounting
- Business Administration (BUAD)
  - Hemant Kher, Chairperson and Professor of Operations Management
- Economics
  - Liz Bayley, Associate Chairperson and Assistant Professor of Economics
- Finance
  - Laura Field, Chairperson and Donald J. Puglisi Professor of Finance
- Hospitality and Sport Business Management (HSBM)
  - Sri Beldona, Chairperson, Professor of Hospitality Business Management and Director of Graduate Programs for HSBM
Overview of College Governance and Important College Policies
Lerner College Administration

• Sheryl Kline
  • Deputy Dean and Aramark Chaired Professor of Hospitality Business Management
• Julia Bayuk
  • Associate Dean of Curriculum and Professor of Marketing
• Rick Andrews
  • Senior Associate Dean for Faculty and Professor of Marketing
Deputy Dean

Represent the College on behalf of the Dean
- Companies, organizations, alumni and other college committees

Fundraising and development initiatives
- Work with advisory boards
- Meet with alumni

Serve as the Lerner Research Dean
- Grant programs
- Representing the college at university research initiatives and meetings

Support the Dean with the day-to-day operations of the college and special projects
- Creation of the Lerner Mission Statement
- Strategic undergraduate recruiting programs
Congratulations-
You have the best job in the world!

“Through their research and teaching, faculty can have a significant effect on industry by making firms more efficient, innovative, profitable, etc. They also can contribute to creating jobs and economic prosperity at the national level. Few careers offer the rich intellectual and personal challenge, monetary rewards and flexible lifestyle that are available to business school faculty.”

What faculty need to do to be successful?
Allocation of time and effort

Tenure Track Faculty

Teaching  Service  Research

Continuing Track Faculty

Teaching  Service  Research
Research Success

- Know the P and T Process
  - Department, College, and University Documents

- Strive to be a thought leader in your field
  - Become an expert in an area of your field

- Be strategic about where and how you disseminate your work
  - Publish in top Journals-
    - UT Dallas 24 and FT top 50
  - Present at top academic conferences
  - Keep Google Scholar and Web of Science pages updated

- Participate ACTIVELY in the mentor program and meet with your Chair
Lerner Mentor Program

• Your Chair will match you with a senior faculty member
• Mentor program Goals
  – Help transition junior faculty into their academic role
  – Navigate department, college, and university policies and procedures
  – Provide advice to maintain:
    • Productive Research agenda
    • High quality teaching
• Meet with your mentor a minimum of once a month
• Your job
  – Commit the time to the mentor relationship
  – Ask questions!
What will you do to be successful?

- Set your goals
- Prioritize your time and effort
- Start now

Become a reflective disciplined researcher and writer. Make a schedule, set clear goals, and keep track of your work. Build good habits now and reward yourself when you reach your goals!
How to Write a Lot: A Practical Guide to Productive Academic Writing

By Paul J. Silvia, PhD

Pages: 149
Item #: 4441010
ISBN: 978-1-59147-743-3
Copyright: 2007
Format: Paperback
Also available on: Amazon Kindle
Questions?

Sheryl Kline
Lerner Hall
Room 303 F
skline@udel.edu
302-831-6207
Julia Bayuk
Professor of Marketing, Associate Dean for Curriculum
jbayuk@udel.edu
Many Programs Exist

- Undergraduate (majors/ minors/ certificates)
- Graduate (masters/ MBA/ 4+1s/ certificate/ PhD)
- Know where your course fits into the curriculum & who your students are
- Provide input for curriculum (for specific courses or programs) (formal and informal processes)
MBA @ UD (44 credits)

Required Courses (29 credits)
The business core courses and professional development seminars ground you in business knowledge, skills and techniques.

Business Core Courses
- ACCT 600 – Financial Reporting and Analysis
- BUAD 620 – Fundamentals of Analytics
- BUAD 631 – Operations Management and Management Science
- BUAD 640 – Ethical Issues in Domestic and Global Business Environments
- BUAD 670 – Managing People, Teams and Organizations
- BUAD 680 – Marketing Management
- BUAD 690 – Corporate Strategy
- ECON 603 – Economic Analysis for Business Policy
- FINC 650 – Financial Management

Professional Development Seminars
- BUEC 601 – Building Emotional Intelligence and Critical Thinking (1 credit)
- BUEC 603 – Communicating, Branding and Career Networking (1 credit)

MBA SPECIALIZATIONS
- Accounting
- Business Analytics
- Entrepreneurship and Innovation
- Finance
- Healthcare Management
- Hospitality Business Management
- Information Technology
- International Business
- Strategic Leadership

15 credits for a major
9 credits for a concentration
Lerner Undergraduate Programs

**Majors**
- Accounting (B.S.)
- Business Analytics (B.S.)
- Business Undeclared Major
- Economics (B.A./B.S.)
- Economics Education (B.A.)
- Entrepreneurship (B.S.)
- Finance (B.S.)
- Financial Planning and Wealth Management (B.S.)
- Global Enterprise Management (B.S.)
- Hospitality and Event Experience Management (B.S.)
- Hospitality Industry Management (B.S.)
- International Business Studies (B.S.)
- Management (B.S.)
- Management Information Systems (MIS) (B.S.)
- Marketing (B.S.)
- Operations Management (B.S.)
- Sport Management (B.S.)

**Minors**
- Advertising
- Beverage Management
- Business Administration
- Business Analytics
- Economics
- Entrepreneurship
- Event Management
- Integrated Design
- International Business Studies
- International Business and IB with Language
- Management Information Systems
- Professional Selling and Sales Management
- Restaurant Management
- Social Innovation and Entrepreneurship
- Spa and Wellness Management
- Sport Management
- Trust Management
Key Lerner Features

• Many students double and triple major
• Minors are very popular
• High demand to transfer into Lerner
• Most students are out-of-state

Advising is key to making this work!
### Suggested Course Sequence

#### Freshman Year

- **First semester**
  - ACCT 207 – Accounting I (Financial)
  - MISY 160 – Business Computing
  - STAT 200 – Basic Statistical Practice
  - Creative arts & humanities breadth course, history & cultural change breadth course or foreign language
  - Sociology course

- **Second semester**
  - ACCT 208 – Accounting II (Managerial)
  - BUAD 301 – Introduction to Marketing
  - MISY 262 – Fundamentals of Business Analytics
  - MISY 261 – Business Information Systems
  - COMM 212 – Oral Communications in Business or HOSP 230 – Executive Presentations & Problem Solving

#### Sophomore Year

- **First semester**
  - 

- **Second semester**
  - 

#### Junior Year

- **First semester**
  - 

- **Second semester**
  - 

#### Senior Year

- **First semester**
  - 

- **Second semester**
  - 

---

Where do YOU fit in?
Important Things to Know

• Students may try to get into your courses... now what?
• Where does your class fit into the overall curriculum for Lerner & your department?
• Who else teaches your class or has taught your class?
• What other classes do students take that are similar to your class?
• How to set up Canvas to make it clear for students to go through the course?
Rick Andrews

Senior Associate Dean of Faculty

andrewsr@udel.edu
Overview of My Areas

• Faculty resource planning
• Faculty recruiting, development and promotion
• Day-to-day management of faculty opportunities and issues
• Oversight of Lerner international programs (e.g., dual degree program with SWUFE in China)
Faculty Policies and Procedures

- University policies
- College/Department policies
- Faculty grievances and complaints
- Student grievances
University Policies

- Two primary policy documents:
  - UD Faculty Handbook
  - Collective Bargaining Agreement (CBA) between UD and American Association of University Professors (AAUP)
Faculty Handbook

http://facultyhandbook.udel.edu/handbook/table-contents
Faculty Handbook
Collective Bargaining Agreement

Collective Bargaining Agreement

For example, if you want to know the amount of raises for 2022-2023, consult Salaries, Article XII:

12.7 For the period July 1, 2022 through June 30, 2023, salaries of continuing members of the bargaining unit shall be adjusted in the following manner:

(a) Each continuing member of the bargaining unit shall have their salary structurally adjusted in the following manner: Full Professors: $3305; Associate Professors: $2319; Assistant Professors: $2008; and Instructors $1686.

(b) All increases will be effective July 1, 2022 for bargaining unit members on fiscal year contract and September 1, 2022 for bargaining unit members on academic year or tenth month appointments.
College/Department Policies

https://provost.udel.edu/faculty/faculty-affairs/college-department-resources/

Lerner College of Business and Economics

- Bylaws
- Promotion & Tenure

Department Documents

Accounting and Management Information Systems

- Bylaws
- Merit Metrics
- Promotion & Tenure
- Workload Policies
College/Department Policies

• **Bylaws (College and Dept)**—provides such information as who is entitled to vote, what constitutes a quorum, what are the proper voting procedures, what are the standing committees (e.g., undergraduate and graduate curriculum committees)

• **Promotion and Tenure (College and Dept)**—provides information on promotion and tenure criteria and procedures

• **Workload Policy (Dept)**—describes typical workloads as well as acceptable variations around the typical workload

• **Merit Metric (Dept)**—describes relationship between composite faculty evaluation from annual appraisal and percentage merit raise for next year
Business Administration Merit Metric
Faculty Grievances and Complaints

- A **grievance** is appropriate when a faculty member believes there has been a potential violation of the University’s Collective Bargaining Agreement (CBA) with the AAUP.
- Grievances are handled through the AAUP—see **Article VIII** of the CBA for details.
Faculty Complaints

• A complaint is concerned with terms or conditions of employment and is not the same as a grievance.

• The Faculty Rights and Responsibilities Committee is charged to develop and review general policies in the areas of reappointment, dismissal, faculty evaluation and appraisal, academic freedom and other areas of personnel policy and conditions of faculty employment.

• See https://facultysenate.udel.edu/faculty-rights-and-responsibilities-2 for more information.
Grade Grievance and Other Related Academic Complaints

1. Definition of a student complaint
   a. Grade complaints: a claim that an inappropriate grade has been assigned because of a faculty member's bias or because of a faculty member's failure to follow announced standards for assigning grades but not because of a faculty member's alleged erroneous academic judgment (i.e., not a claim that course standards are too high, reading is too heavy, the grade curve too low, etc.).
   b. Other complaints: a claim of abuse, ill-treatment, or exploitation involving the irresponsible or unjust misuse of the instructor's position of authority, power, and trust (e.g., pointed sexist or racist slurs and sexual or pecuniary blackmail).
Student Grade Grievances

• Student grade grievances are appropriate mostly when the faculty member does not honor the course syllabus or otherwise violates university policies.

• Students cannot grieve simply because their grade is too low or the instructor is too hard or is a “bad” teacher.

• Multiple stages of grievance—faculty member, department chair, Dean’s panel, Faculty Senate.

• Your department chair and I are happy to give advice if you face a potential grade grievance.
Q and A

Who has a question?
Lerner College Administration (continued)

- Maria Poole
  - Chief Business Officer
    - Financial Administration, HR & Facilities and Grants Administration
- Jack Baroudi
  - Senior Associate Dean of Academic Programs and Professor of MIS
- Ruma Beldona
  - Senior Assistant Dean, Graduate Program Services
- Keri Rodney
  - Academic Program Manager
- Jennifer Corey Hendrickson
  - Director of Communications & Marketing
Dean’s Office Support in Lerner College

**Functional Areas**
- Dean’s schedules
- Special Projects
- Lerner Alumni & Advisory Boards

**Functional Areas**
- Human Resources
- Faculty Hiring & Compensation
- Academic support

**Functional Areas**
- Financials
- Concur expenses
- UD Exchange lead

**Functional Areas**
- Accreditation Reporting
- Assessment of Learning
- Grants Administration
Jack Baroudi
Professor and
Senior Associate Dean for
Academic Programs
baroudi@udel.edu
Areas of Responsibilities

• Curriculum (Innovation and Oversight) – Julia Bayuk, Associate Dean
• Undergraduate Advising and Student Support Services – Kim Wilson, Sr. Assistant Dean
• Graduate and MBA Student Services – Ruma Beldona, Sr. Assistant Dean
• Lerner Career Services – Jill Panté, Director
• Communications and Marketing – Jennifer Hendrickson, Director
• I also teach BUEC601 and BUAD674
Where am I located?
Lerner Graduate Programs

MBA
- Full Time
- Part Time
- Online

MS/MA
- Accounting
- Accounting Practice
- Business Analytics and Information Management
- Economics
- Economic Education for Educators
- Finance
- Hospitality Business Management
- International Business

PhD
- Financial Services Analytics
- Economics
- Hospitality Business Management
- Economic Education
Office of Undergraduate Advising & Academic Services

Keri Rodney
Academic Program Manager
Lerner Undergraduate Advising (103 LEH)

Academic Planning: Two-tiered system

• Freshman/Sophomore in Lerner UG Advising Office - 103 LEH
• Junior/Senior/Honors advised by Department
Course planning and registration
Change of major
Referrals to academic resources
Academic difficulty
Illness, injury or serious personal difficulties
Academic or medical leave of absence
Progress toward graduation

Lerner advisors can help!
Lerner Undergraduate Advising (103 LEH)

Academic – Related Programs and Services:

- Student recruitment activities
  - Blue & Golden Days, Decision Days, Lerner Visits
- New Student Orientation and Registration Advising
- Academic policies and procedures interpretation and dissemination
  - FERPA
- UDREAM (yoU Develop Resources for Excellence in Academic Management) Program provides academic coaching and retention services
- Degree Check-out/Graduation Certification
- Parent and Family Weekend activities
- Transfer of Credit Approval
- Documentation of Excused Absences, Leave of Absences, Withdrawals
- Referrals to other campus resources
Issuing Referrals

Bluehensuccess.udel.edu

ISSUE A REFERRAL

Student

Please select a reason
Select at least one

Is this associated with a specific class?
Optional

Additional Comments

Please enter a comment:
Student and Campus Safety

Members of the campus community concerned about a student are encouraged to involve the Student Behavioral Consultation Team by:

- calling the Office of the Dean of Students, (302) 831-8939
- going online to udel.edu/006545 to use the SBCT contact form
- In an emergency, please call the University of Delaware Police Department at 302-831-2222 or 911.
Policies/Websites to Review

3.1 Instructional Program Policies:

https://facultyhandbook.udel.edu/handbook/31-instructional-program-policies

- Excused Absence
- Exams and Grading
- Academic Dishonesty
- Disability Support Services - https://sites.udel.edu/dss/
- Non-discrimination/Sexual Misconduct Information and Resources – Office of Equity & Inclusion - https://sites.udel.edu/oei/
Lerner Communications Team

Jen Corey Hendrickson
About Our Team

• 25+ years experience working in higher ed, nonprofit and for profit industries.

• Areas of expertise: analytics, art direction and design, brand management, communications strategy (internal and external), marketing (traditional and digital), project management, public relations, social media, video production and writing.
Working with Communications

• How we support Lerner faculty:
  • Bio/profile on Lerner.udel.edu
  • Curate content for various channels, e.g.:
    • University (udel.edu, UDaily, UD Magazine, UD Research Mag, social media)
    • Lerner (Lerner website news feed, social media)
  • Promote research & expertise:
    • Develop event materials
    • Highlight research studies and innovative courses
    • Respond to timely media queries and pitch stories to trade publications
Faculty Profiles & Experts
Research Promotion

**ACADEMIC SHOWCASE**

**Wendy Smith Receives AMR's Decade Award** - UD Management Professor Wendy Smith and Marianne Lewis, dean of University of Cincinnati's Linder College of Business, receive Academy of Management Review's Decade Award for their paper, "Toward a Theory of Paradox."

**Not Everyone Sits Still for Advertising** -Lexer Professor Matthew McGranaghan's new research might change the way big companies advertise with TV networks. His work gives insight into what people want.
Social Media

#LernerBiz

https://www.facebook.com/UDLerner
https://www.instagram.com/udlerner
https://twitter.com/UDLernerCollege
https://www.linkedin.com/school/lernercollege/

https://www.youtube.com/watch?v=NUzXpux2AQw&list=PL454FF09DAE1CC064&index=1

Please let us know if you have an account on social so we can connect!
Marketing & Advertising
my.lerner.udel.edu/communications

Access to:
• Powerpoint templates
• Letterhead and business cards ordering
• Email signature format
• Approved UD & Lerner logos

Information about:
• Project turnaround times
• Content guidelines

To request a project, email: lernercomm@udel.edu
Lerner Career Services Center

Jill Gugino Panté, PHR, M.Ed.
The Services of Lerner Career Services

- 1:1 Counseling Appointments (grad and undergrad)
- Undergraduate Drop-In Hours (12pm-4pm every day)
- Handshake (job/internship postings, events, messaging employers)
- Career and Networking Fairs
- Employer Information Tables (Purnell Lobby)
Executive Mentoring
Matches Lerner students with executives whose professional backgrounds are complementary to the students' objectives.

Career Checklist
A professional development checklist to help students from their first year to their last year of college.

Lerner Edge
Board members working directly with students to provide guidance on a variety of professional development topics.
Internships!

2022-2023 internships posted in Handshake for business students = 10,637
~91% of those were paid • >20% in NY/NJ area • >25% remote
>90% graduate with at least one experiential learning experience
SUCCESS BY THE NUMBERS
Class of 2022

QUICK FACTS

93% of students rated their experience with the Alfred Lerner College of Business & Economics as excellent or good.

98% of students agreed that their employment aligned with their career goals.

52% of students accepted a job offer from an organization where they interned.

40% of students had two or more job offers.

TOP EMPLOYERS

- Accenture
- Amazon
- Bank of America
- Barclays
- BlackRock
- Bloomberg
- Citi
- Deloitte
- Enterprise
- EY
- Goldman Sachs
- JPMorgan Chase
- KPMG
- Marriott International
- Morgan Stanley
- PayPal
- Protiviti
- RSM
- SEI
- Vanguard

UNDERGRADUATE STUDENT EMPLOYMENT

% of students employed or pursuing further education

<table>
<thead>
<tr>
<th>Year</th>
<th>2022</th>
<th>2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Value</td>
<td>93</td>
<td>97</td>
</tr>
</tbody>
</table>

2022 AVERAGE STARTING SALARY

$63,691
Contacting Lerner Career Services

- Location: 103 Lerner Hall
- Email: lernercareerservices@udel.edu
- Phone: 302-831-4369
- Website: https://my.lerner.udel.edu/career-services/
Lerner Diversity Council

Anu Sivarman
New Faculty Orientation
August 18, 2023

I acknowledge that the land on which the University of Delaware stands is part of the ancient homeland and unceded traditional territory of the Lenape and Nanticoke people. I pay respect to Lenape and Nanticoke peoples, past, present, and future.

I acknowledge the ancestors of various races whose contributions to U.S. Academic Institutions have not been respected, appreciated, and honored.
LDC brings together Lerner students, staff, faculty, and alumni from different, unique backgrounds and talents through community-building events. LDC also strengthens outreach and engagement with the aim of fostering diversity, inclusion & belonging through all aspects of life at Lerner.
Advisory Group

- Carlos Asarta, ECONOMICS, Member-at-large
- Stephen Roberts, UDREAM
- Kathryn Bender, ECONOMICS
- Christopher Lynch, FINANCE
- Diane Leipold, BUAD MGMT
- Anu Sivaraman, BUAD MKT
- Caroline Swift, BUAD OM
- Piper Wissinger, STAFF
- ACCT/MIS
- HOSP/SPORT MGMT
- UG Student Rep
- Grad Student Rep

Alumni

- Shawn Futch, Jr., Brown Advisory
- Hasan Iqbal, Truist Securities, NAAAP Atlants
- Kyle Natter, JP Morgan Chase
- Clay Rowe, TD
- Carter Vaughan, JP Morgan Chase
Two Types of Activities

In-semester Activities
- Lunch & Learns
- Student and Faculty Socials
- Diversity Lecture Series
- Coffee Chats

Flagship Activities
- Lerner Promise Action Plan
- LYTE – Lerner Business Discovery Days
LERNER DEI ACTION PROMISE

The Lerner College of Business and Economics is committed to embodying the values of social justice, diversity, equity, and inclusion. As members of the Lerner College family, we are dedicated to continuously improving our community and encouraging awareness, advocacy, and action.

At Lerner, we embrace the opportunity to understand and appreciate our shared and unique experiences and learn from one another. Our community values, aims, and values are central to our mission. Our goal is to create a learning environment that encourages the development of leaders who think critically, communicate effectively, and work collaboratively to address complex problems.

We believe in fostering a community that is inclusive and supportive, where everyone feels welcome and valued. Our commitment is to create an environment that is free from discrimination and harassment, and where all individuals are treated with respect and dignity.

Through education, research, and service, we strive to contribute to the betterment of society and to prepare our students for success in their careers.

The Lerner Community is committed to actively work towards creating a more just and equitable world, where everyone can reach their full potential.
The Alfred Lerner College of Business and Economics is committed to the University of Delaware’s core values of social justice, diversity, equity and inclusion (DEI). As members of Lerner College, we dedicate ourselves to continuously improving our community and to encourage awareness, advocacy and action.

At Lerner, we embrace the opportunity to understand and appreciate both the shared and unique backgrounds and talents that all of us offer – students, staff, faculty, alumni and community. Our aim is to foster diversity, equity and inclusion throughout all aspects of life at Lerner and beyond. These values must be upheld not only during our time at UD, but throughout our professional careers and in our personal lives. To create this inclusive environment, we are committed to creating connections and fostering dialogues across our communities.

The Lerner Community therefore promises to actively make our environment one that strives for growth and success for all individuals. Through specific and determined efforts, we will achieve a higher standard of diversity, equity and inclusion; one of which everyone can be proud.

Please join the Lerner College and demonstrate your support for the Lerner Diversity, Equity and Inclusion Action Promise.
2023-2024 Events

• Fall 2023
  – Sept. 2023, 12-2pm, Lerner Atrium: Meet our New Dean!
  – Oct. 2023: Student Social
  – Nov. 2023: Fostering inclusivity in the classroom (Faculty Social)

• Spring 2024
  – Feb. 2024: Learn about the Asian Culture
  – Ideas welcome!!!

• Discovery Day visits by LYTE students in Fall & Spring

• Ongoing coffee chats with current students

• Diversity Lecture Series
Please scan and sign!

Lerner DEI Action Promise

Wednesday, Sep. 20, 2023, 12-2pm
Meet our New Dean!
Lerner Atrium
Lerner College of Business and Economics

Information Technology Department
IT Vision

To deliver **strategic quality services** that contribute to the success of the Lerner College business school across all departments and programs.

Design and implement **innovative and emergent solutions** that impact operations, teaching, learning, and research.

Identify opportunities to **advance data-driven decision making**.

Foster leadership and collaboration that will **contribute to the growth and implementation of technology**.
Who We Are

Michael Evans
Director of Computing Operations

Gary Field
- Data Services and Subscriptions
- Instructional Technology
- High Performance Computing

Gregory Stewart
- IT Systems Support
- Hardware/Software Procurement
- Infrastructure Support

Samantha Newell
- Server Infrastructure Support
- Educational Database support
- Web Application Support/Consultations

Student Technicians
Our team also includes a staff of University of Delaware student technicians that are critical in managing and responding to the day-to-day support incidents
What We Do

**Curriculum**
- Physical and Virtual Labs
- Instructional Technology
- Experiential computing environments

**Research**
- Server Management
- High Performance Computing
- Database Services

**Operations**
- Desktop and Device Support
- Hardware/Software Procurement
- Security and Backups
How to Reach Us

- support.lerner.udel.edu
- lerner-support@udel.edu
- 302-831-6482
- Purnell Hall, TechDeck, Room 026
Angelica Howard

Lerner Director of Development

ahoward@udel.edu
We gave you lots of information today

- https://my.lerner.udel.edu/
Q and A

Who has a question?
Thank you!

Please join us for a reception and networking at the Deer Park

108 West Main Street
Newark, DE
Across the street from the Trabant Parking Garage